

IQUORD within the activities it develops of design, installation and maintenance of high and low voltage electrical installations, telecommunications and renewable energies, manufacture of electrical cabinets and modular metal structures and fire protection systems, declares its purpose of achieving the greatest satisfaction and safety of its customers, suppliers and employees; implementing, maintaining and improving the Integrated quality, environmental and occupational health and safety management system, to improve the service provided, betting on the safety of workers and environmental sustainability.

The integrated management model for Health and Safety, Quality and Environment at Work, which will be developed, will be based on the ISO 9001, ISO 14001 and ISO 45001 standards, committing ourselves to the implementation, development, compliance and continuous improvement of the integrated management system.

The general principles of the integrated management system are:

- ✓ Comply with the requirements of our clients and other stakeholders, globally, in order to achieve a higher level of excellence in our services.
- ✓ Comply with the applicable legal requirements and with other requirements that the organization subscribes to.
- ✓ Achieve continuous improvement of processes through the control and reduction of risks, seeking maximum efficiency and taking into account opportunities, which allows direct intervention in factors such as quality, safety, environment and resources that allow offering clients the best technical solutions in a competitive and sustainable way.
- ✓ Protecting the environment and preventing pollution, as well as reducing and / or eliminating the environmental impact derived from the company's operations, by adopting environmentally friendly practices.
- ✓ Provide safe and healthy working conditions for the prevention of injuries and deterioration of health related to work, maintaining the commitment to eliminate hazards and reduce risks to safety and health at work.
- ✓ To achieve greater involvement of the staff in relation to Quality, Environment and Health and Safety at Work, maintaining the commitment to the consultation and participation of the workers or their representatives.
- ✓ Encourage all of our employees, customers, suppliers and any other person acting on our behalf to help us prevent bribery and corruption, maintaining the commitment to act diligently in the event of any suspected bribery or corruption that is detected
- ✓ Management is committed to defining, reviewing, fulfilling and communicating objectives, in order to ensure adequate performance, making staff aware of the importance of their contribution to this achievement.

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Executive Director